SERVICE & SIGNIFICANCE

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WHTT





WHY?

Significance

Tackling grand global challenges

Service

Hospitality Industry Structure

Source: European Sustainable Hospitality Club -

• Leadership Program (2020)

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DISCUSSION

FROM GIVING BACK TO A REGENERATIVE APPROACH

- Responsible Investment
- Supporting SDG's
- Community-Based Tourism



NEGATIVE IMPACTS

Consequences on mass-travel - Environmental Impact - Social Impact Main Causes Poor Governance

Foundation

The invisible burden results in operational externalities for local governments, which can impact local municipal budgets.

If we had to pay for all the **costs** of the environmental and social damages that we caused to carry the tourism activity, the industry would not be profitable.

The **invisible burden** is defined as the unaccounted fordestination costs to provide local infrastructure and the protection of eco and sociocultural systems for tourists and local people. - The Tourism

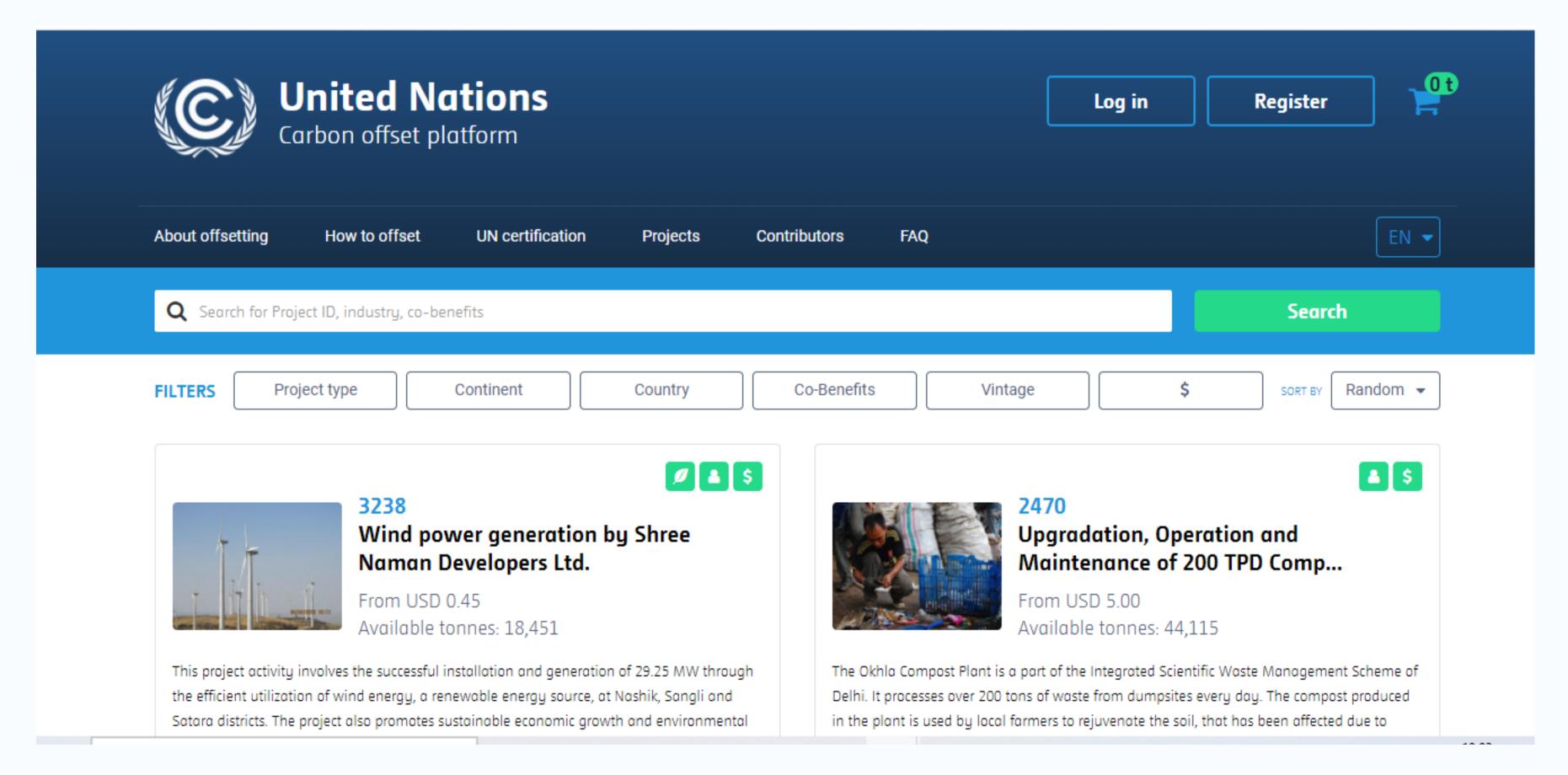




IMPACT ON LOCAL COMMUNITIES

- Access to clean water
- Access to health services
- Access to food (food waste prevention)
- Risk of biodiversity loss deforestation / land use
- Emissions and air quality (i.e offsetting the GHG emissions by investing in local projects)







After decades of concerted global effort to achieve sustainable development, socioeco-logical conflicts and inequality have rarely reversed (in fact increased in many places).

Degrowth is understood as both social theory and social movement, has emerged within the context of a global crisis.

"High levels of social inequality and expanding ecological degradation, the search for post-growth, post-capitalist, post-development and/or degrowth alternatives has become a social and intellectual imperative"

Source: Robert Fletcher, Ivan Murray Mas, Asunción Blanco-Romero & Macià Blázquez-Salom (2019): Tourism and degrowth: an emerging agenda for research and praxis, Journal of Sustainable Tourism, DOI: 10.1080/09669582.2019.1679822





ONLINE COURS



OPPORTUNITIES

- Sustainable Supply Chain Management (SSCM)
- Community- Based Tourism practices (CBT)
- Community engagement in public destination strategic development plans.
- Responsible Investment (RI) practices and regulation/requirements for new developments, projects, and investors

Donating money or volunteering hours can not compensate the corporate bad behavior. That "giving back" mindset must be integrated into the business strategy.





Principles for Responsible Investment











- 1. Cultural heritage and support creative industries
- 2. Employment: involve employees in education and community support activities
- 3. Hospitality business Operations do not encroach on ecosystems or communities.
- 4. **Community** health and safety is prioritized.
- 5. Business is conducted ethically.

6. Hospitality Businesses pay the right taxes in the right place at the right time. Taxes paid: people, production, profit, and property.

- employment terms.
- 8. Training and **education**
- 9. Any form of **discrimination** is eradicated.
- 10. **Stakeholders**' concerns are actively solicited and transparently addressed.
- healthcare.
- 12. Companies employ locals and source from local suppliers.

7. Employees are paid at least a living wage, and they are subject to fair

11. Local communities have access to food, water, energy, housing, education, and







COOPERATION



- Investors
- Academia
- Students
- Governments
- Local communities
- NGO's
- Civil Asociacions





GREAT SERVICE MEANS INCLUDING :

LOCAL COMMUNITIES

EMPLOYEES





CUSTOMERS



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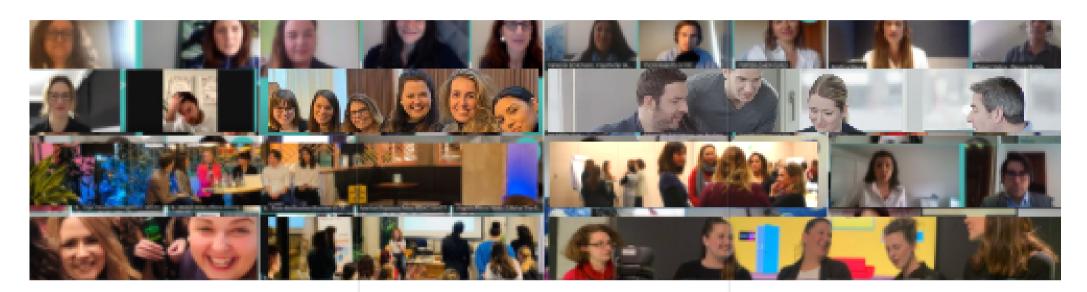
COMPANIES TRAINING ON INNOVATIVE CAPABILITIES TO ADVANCE ON SDG'S BRAINSTOMR IN INITITATIVES



GUEST JOURNEY GUEST EXPERIENCE TECH (I,E BLOCKCHAIN BENEFITS)



SHARING YOUR IMPACT



CAREER PATHING NURTURED BY COMMUNITY





EUROPEAN SUSTAINABLE HOSPITALITY CLUB



SHARING YOUR IMPACT

WHTT - Upskilling Program

- A 5000+ open community / 2000 members community with training workshops (self-confidence, self-promotion at the workplace)
- Open-content access (Masterclass, revenue, diversity & inclusion talks)
- Mentorship
- Education in tech skills for women
- Education in sustainability for hospitality professionals
- Support to connect startups and create synergies (improve community wellbeing)
- Open education: skills for furloughed /unemployed hospitality professionals due to pandemic
- Improve industry professionals visibility and recognition



Data Analytics Masterclass

WHTT + AllWomen

One step forward to scientific decision making.





SHARING YOUR IMPACT

ESHC is a UN official Partner to support human rights survey for the 75th anniversary

https://un75.online/partner/ESHCLUB

Open online education on sustainability for hospitality professionals

Work to support initiatives such as future of tourism

Create awareness about social & environmental issues in the hospitality industry

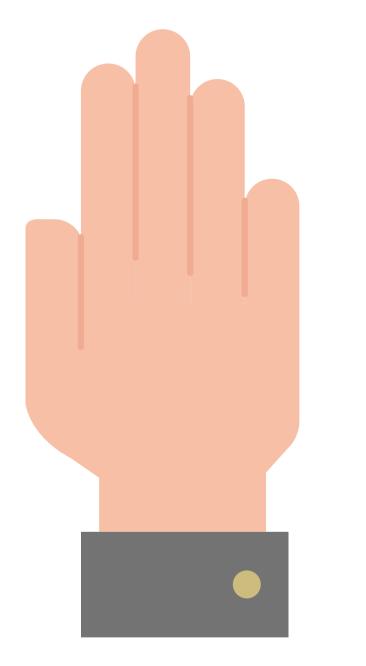
Share operational and strategic Best Practices





EUROPEAN SUSTAINABLE HOSPITALITY CLUB

FOR EXCELLENCE IN TRAVEL & LEISURE





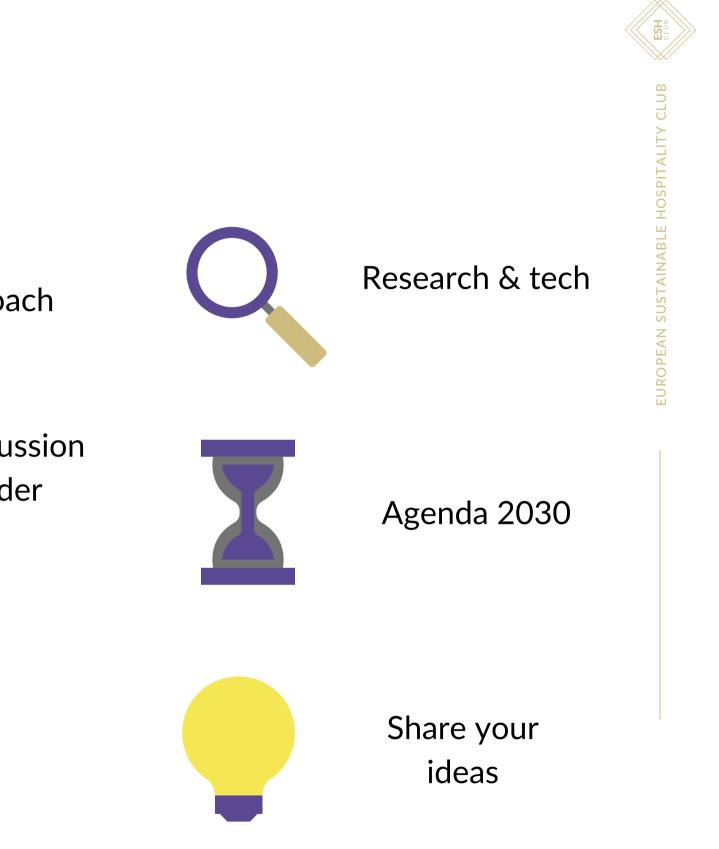
system thinking-approach

community discussion and stakeholder approach



Share best practices

As a traveler: Look for community-based experiences, experiences with locals, mind biodiversity, Eat less meat. Choose accommodation services that support their communities.



NOT EVERYBODY CAN BE FAMOUS BUT EVERYBODY CAN **BE GREAT BECAUSE GREATNESS IS DETERMINED BY SERVICE"**

MARTIN LUTHER KING JR.



EUROPEAN SUSTAINABLE HOSPITALITY CLUB

AB

SHARE YOUR QUESTIONS AND INSIGH

QUESTION

What types of partnerships are required to make this action have an impact?

ANSWER

QUESTION

Will this action have a low, medium or high level of SDG impact?

ANSWER

QUESTION

Benefit for a fixed time? Permanent or indefinite benefit?

ANSWER